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Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?						
Name of proposal	Redcliffe Corridor Local Growth Fund Bid					
Please outline the proposal.	The proposal is for the Transport Service to					
	submit an Outline Business Case to the Local					
	Enterprise Partnership's 'Local Growth Fund.' The					
	scheme will: contribute to the completion of the					
	city centre anti-clockwise bus priority loop; the					
	continued development of the city centre AAA					
	cycle network; continued to improvements to the					
	Brunel Mile; simplify the highway network to help					
	smooth traffic flows and achieve wider benefits					
	for all users; facilitate development along the					
	Redcliffe Way Corridor and improving the setting					
	of the St Mary Redcliffe Church.					
What savings will this proposal	The proposal will not result in any savings					
achieve?						
Name of Lead Officer	Jacob Pryor					

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

- Improving sustainable transport options will contribute to better air quality which will benefit all residents, but particularly those vulnerable groups such as the young, elderly and pregnant women who are more susceptible to the health damaging effects of airborne pollutants.
- Improved pedestrian facilities will benefit all road users, but particularly those vulnerable groups with physical impairments.
- Improving bus priority measures will help vulnerable groups who are more dependent on public transport which includes women and older people.
- Improving connections between North and South Redcliffe which is in the top 5% most deprived areas in England.

Please outline where there may be significant negative impacts, and for whom.

At this outline stage we have not identified any negative impacts for residents, including those with protected characteristics.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

• The proposal will not impact staff with protected characteristics

Please outline where there may be negative impacts, and for whom.

• There are no projected negative impacts for staff with protected characteristics

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes. We will carry out a full equalities impact assessment and public consultation as part of project development to identify who may be affected by our proposals to mitigate any potential negative impacts or disruption, and maximise benefits for people with protected characteristics

Service Director sign-off and date:

Equalities Officer sign-off and date:

PJWarm 5-7,18

Duncan Fleming 21/6/2018